



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **YOUTH ENGAGEMENT SPECIALIST**
(Provisional* Appointment)

SALARY: \$43,336 - \$59,378 annually

LOCATION: Monroe County Department of Human Services

JOB SUMMARY:

This position is responsible for conducting outreach by engaging runaway, homeless and street youth with the goal of addressing immediate life and safety issues, reducing the risk of sexual exploitation and abuse, reducing and preventing incidents of homelessness and other issues. Duties involve assisting youth in crisis intervention, problem solving, action planning and skill building by engaging in 'authentic youth' building through a trauma-informed lens using a system of care framework (comprehensive community based support that provides family-driven and youth guided services). The employee reports directly to, and works under the general supervision of a Senior Youth Engagement Specialist or other higher-level staff member. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma PLUS either:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in Social Work; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree plus one (1) year paid full-time or its part-time equivalent professional** experience developing programming for youth services or direct youth service work, both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (C) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree plus three (3) years paid full-time or its part-time equivalent professional** experience developing programming for youth services or direct youth service work both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

**Professional, for the purposes of these minimum qualifications, does not include clerical, secretarial, manual labor or similar work.

SPECIAL REQUIREMENTS:

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES
111 WESTFALL RD. – ROOM 752B
ROCHESTER, NEW YORK 14620

Posting Date: March 28, 2023

Posting Deadline: April 28, 2023

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.